

MPC Container Ships ASA: Health and Safety Policy

Last amended and adopted by the Board of
Directors on February 26, 2024

Maritime transportation comes at the cost of inherent health and safety risks. Ensuring a safe working environment for both the crew serving on board our vessels and our onshore employees is of our highest priorities. MPC Container Ships ASA ("MPCC") aims to operate its business in a manner that is designed to protect the health and safety of our employees, customers, the public and the environment.

This policy applies to everyone at MPCC and its subsidiaries and we expect this policy to be followed by our ship and crew managers, contractors, temporary personnel, and those who act on behalf of or represent us and third-party personnel, throughout our supply and value chains.

Our health and safety principles are:

- commercial considerations will never come before the safety considerations of personnel;
- personal incidents are unacceptable and should be prevented at all times;
- our operations are undertaken with due regard to safety requirements and operate our business in a manner designed to protect the health and safety of our employees, seafarers, customers, public and the environment; and
- to achieve the highest possible level of health and safety, both onshore and onboard our vessels, we consider official regulatory requirements as a bare minimum, which we aim not just to meet, but to exceed.

To achieve our health and safety principles, we will:

- comply with all relevant local, national and international environmental laws and regulations;
- ensure all our employees and ship and crew managers are made aware of this policy and expect contractors and third-parties to make their own employees aware of this policy;
- ensure all employees and crew are aware that they are responsible for the effect that their own actions and omissions have on the health and safety of themselves and others;
- ensure that our technical managers maintain practical safeguards against all identified risks, including appropriate hazardous/dangerous substances management procedures;
- create and maintain a safe and healthy working environment, which prevents human injury and loss of life and ensures safety at sea;
- establish procedures to allow breaches of health and safety to be reported as quickly as possible and appropriate remedies granted;
- require the use of personal protective equipment where appropriate; and

- ensure that third party ship managers comply with IMO's [ISM Code](#), [SOLAS](#), [STCW](#), as well as the [ILO Maritime Labour Convention](#).

MPCC's Chief Compliance Officer takes ownership for this policy and has responsibility for its implementation. This policy will be reviewed every year.